

Recovery Friendly Workplaces

Recovery Partners of Vermont

Let's get Moving!

Shannon Carchidi, Executive Director North Central Vermont Recovery Center (NCVRC)

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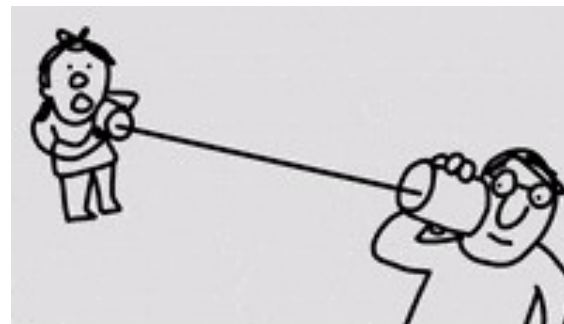


VAMHAR & Recovery Vermont

Trainings • Advocacy • Leadership Programs • Innovation

Recovery Partners of Vermont

Recovery Friendly
Workplace Initiative



Lisa Lord, SHRM-CP
Director of Operations
and Workforce Development



WORKING
FIELDS™

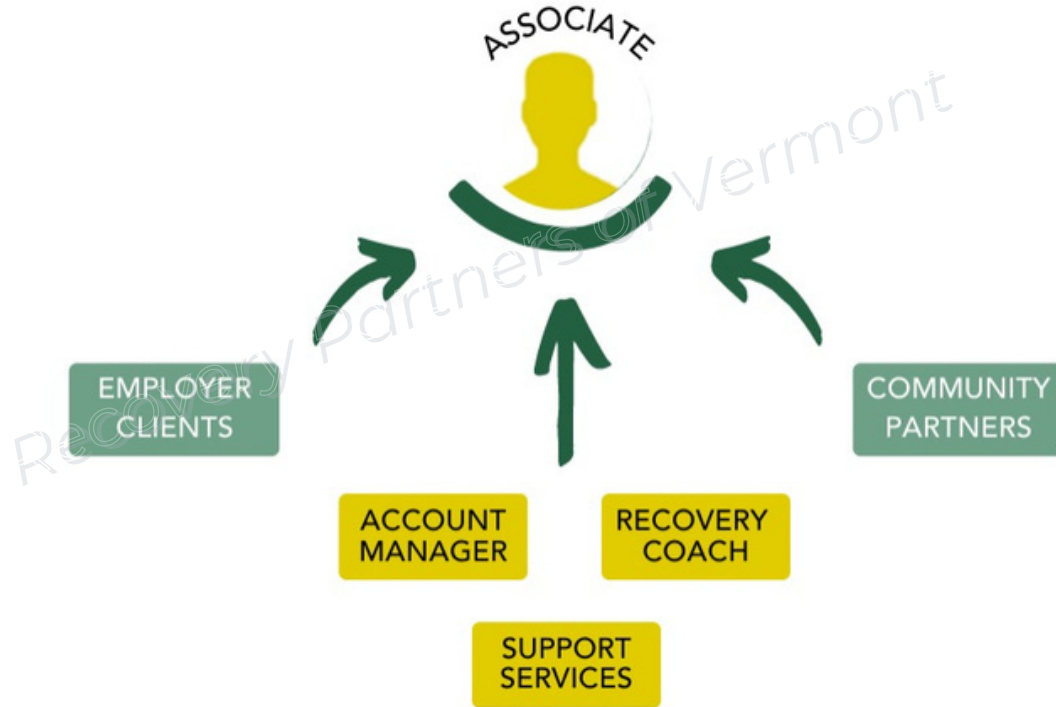
A MISSION-DRIVEN **STAFFING AGENCY**

Empowering individuals to overcome challenges, become self-sufficient, and build careers



We take the traditional staffing agency model and transform it with **Peer Coaching.**

The Working Fields Model



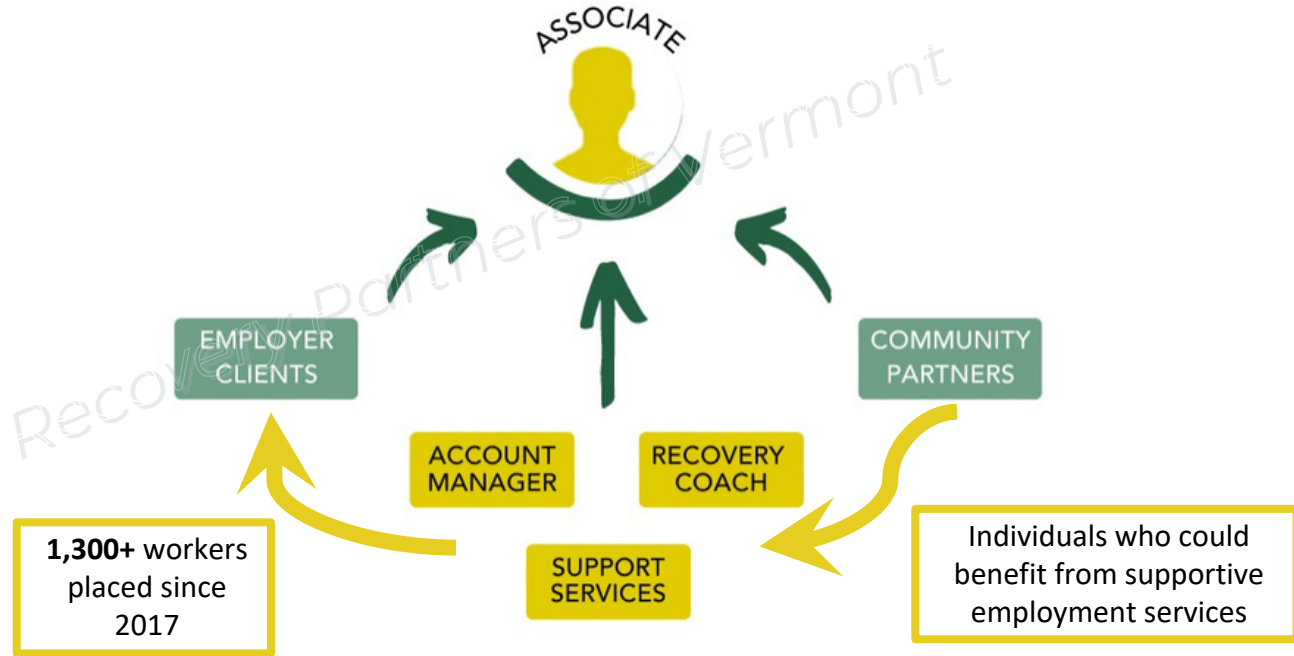
What is

Account Management?

Account Management

- Developing relationships with jobseekers (Associates) and working together to place them in well matches positions
- Regular contact and support to employers and coaches
- Coordination of Care: Managing a region's placements, addressing any needs as they arise

Our Model: Referrals





Thank you!

Get in touch:

Lorcan Ackley

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Working With Partners

- People are stronger with a network of support
- **We coordinate that care**, centered around stable employment —but there are always more people we could help
- Your role: **send us people** who could use support, and continue your own vital work

Interactive Session

- Groups of 2 -4 people
- Group time -8 mins
- We will ask for 2-3 volunteer shareouts



QUESTIONS: What does a Recovery Friendly Workplace mean to you? Do you know of employers who are supportive of recovery, and how?

Large Group Dialogue



- 2-3 people to share what they discussed and learned in their small groups.
- Volunteers??

QUESTIONS: What does a Recovery Friendly Workplace mean to you? Do you know of employers who are supportive of recovery, and how?

Large Group Dialogue -Thought Collection

Recovery Partners of Vermont

If you're looking to become more involved reach out to us and our organizations!

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